



SCRUM FOR THE **FUTURE.**

Creating together. For tomorrow.

We are a group of experts who work side by side with customers
to bridge sustainable business and the future of society with the power of ICT

We, NTT Com Solutions have resolved numerous
customer business issues using the power of ICT.

However, as the world is rapidly changing with new digital technology,
further business innovation is in demand.

As a group of ICT experts, we want to form a “SCRUM”
with our customers and partners to create the future.

We “TRY” towards new challenges,
for sustainable business and the future of society.

Creating together.
For tomorrow...



President & CEO Denji Sakurai



Eliciting customer's visions and challenges, connecting with optimal solutions, and executing innovation that leads to operation and business development



As a group of experts supporting ICT solutions, we promise to provide 6 values

Collaboration Among The NTT Group (Ample Organization Structure)

Collaboration with NTT Group companies and research laboratories allows us to provide a wide range of services, consulting and proposals, system configuration/maintenance all in one stop.

System Configuration Achievements in Various Industries (Wide Range of Experience)

From our vast experience and achievements in providing systems to leading companies of various industries, we are capable of resolving customer-specific challenges with accumulated knowledge and know-how.



Professional mind

With our experience in accomplishing many complex projects, we are able to embrace our customer's challenges, and work hand in hand until we achieve the goals.

Extensive Services and Operational Know-how (Comprehensive Operations)

We provide comprehensive operations, from sustaining existing unique networks and critical systems, to implementing and operating new digital networks and multi-cloud services.

Collaboration with Various ICT Partners (Providing DX Solutions)

Efficiently combining services such as internal/external cloud and application services, we provide DX solutions that will contribute to the transformation of your operations and business.

Advanced HR Development (Providing Vastly Skilled Engineers)

Establishing an HR development system training engineers to acquire skills from Infrastructure Operation supporting network and cloud services, to Advanced Technology supporting AI/IoT and cybersecurity, we are able to assign the right project member promptly.

Outline

NTT Com Solutions Corporation

Sarugakuchō 55 Bldg, Kandasarugakuchō, Chiyoda-ku, Tokyo, 101-0064 Japan

Established: April 26, 1988 No. of employees: 1,205 (As of December 1, 2019)



Corporate Culture

Work Style Innovation —Supporting Diverse Work Styles—



Friendly

An Accepting and Respecting Workplace

To create a workplace supporting diversity and fostering mutual respect among employees, we promote "Nadeshiko Comsol" activities for women's career development. We have been certified with "Kurumin," a certification awarded by the Ministry of Health, Labour and Welfare to corporations engaging in childrearing support. We have also received a gold rating on PRIDE Index Evaluation, which evaluates companies' initiatives related to sexual minorities including LGBT. LGBT seminars are also held several times a year. We work to understand the hardships sexual minorities face and issues in the workplace to create an environment where everyone can thrive.



Nadeshiko Comsol



LGBT seminar

Casual

A Liberating Environment Where New Ideas Aspire

"New Solutions Development Competition" is held where our employees pitch in new business ideas for co-creating solutions with customers. Workplace attire accepts casual clothing including denim and sneakers, creating a liberating atmosphere that facilitates open-minded thinking to create engaging services.



New Solutions Development Competition

Smart

A Healthy and Lively Work Style

NTT Com Solutions aim to create a workplace where all employees are comfortable in engaging their work. We are also initiating office renovations creating an atmosphere stimulating new interactions among workers. We also promote remote-work environment and implement flextime facilitating work styles free from time and location restrictions, as well as encourage the use of bike-sharing for easy traveling within Tokyo.



New communication space "Solution Park"